

Approved

**Bonnet Shores Fire District
Special Meeting
February 21, 2022**

Attendees:

Lisa DiBello, Attorney Sonja DeJoe

Tom Dickinson (District Council Attorney)

Council members: Robert Anderson, Marlene Bellini, Steve Danuszar, Bill DelGizzo, Anthony DeAngelis, Carolyn DiLeo, Carol O'Donnell.

Clerk ProTem: Carolyn DiLeo

This meeting was originally scheduled for February 1 to be held in Executive session. The agenda for the February 1 meeting was to provide Lisa with an opportunity to dispute any of the issues which had been brought up in both December and January in Executive session. She had been given the documents in December and January. The February 1 meeting was postponed several times at Lisa's request.

The Executive session was called to order at 5:35 pm. Sonja DeJoe stated that her client, Lisa DiBello, requested that this meeting be open rather than in Executive session. Attorney Dickinson confirmed that it would be open to the public as required by law.

The agenda item for this Special meeting is the Discussion and possible vote to terminate the District Manager for cause. A motion was made by Marlene Bellini with a second by Carolyn DiLeo to terminate the District Manager. Call for Discussion.

The Council members, Carol O'Donnell, Marlene Bellini and Carolyn DiLeo read into the record the following to support termination for cause:

1. The contract signed by Lisa DiBello and Chair of Council Janice McClanaghan on 5/12/21
2. The Exhibit A, Job Description identified under #3 of the contract and attached to the contract
3. Document Titled District Manager Duties prepared by Lilsa DiBello
4. Performance Review Dated December 1, 2021
5. Document Titled Job Description which listed the specific Job Description item along with the issues relating to that job description items which were not performed. This document also identified by Item number those areas under the Employment contract which were not performed.
6. Example of Item not performed was a snapshot of Fire inspection which was out of date by six months.

Carol O' Donnell asked each Council member if there were any additional questions or comments but none were given.

Sonja then indicated that Lisa had a brief statement to make. Lisa's statement did not follow her prepared remarks except to express disbelief at what she had heard. She provided no documents to explain any of the issues raised in the documents.

Carol O'Donnell called for a vote on the motion to terminate the District Manager for cause. The Vote was 6-0 with one abstention Roll Call vote: Yes: Bob Anderson, Marlene Bellini, Steve Danuszcar, Bill DelGizzo, Carolyn DiLeo, Carol O'Donnell, No. none. Abstain: Anthony DeAngelis.

Motion made by Bob Andersen, seconded by Carolyn DiLeo to go into Executive session to discuss the Voting Rights Lawsuit ruling. Motion carries 7-0.

The Council came out of Executive session and reported that the Council has discussed the voting lawsuit ruling and that we will be working with all attorneys to find a workable resolution in the best interest of District.

A motion to adjourn was made by Marlene Bellini and seconded by Bob Anderson. Motion carries 7-0.

Meeting adjourned.